

EXHIBIT 29

From: Novello, Fred (FDNY) [/O=CS HOSTING/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=FRED.NOVELLO]
Sent: 6/16/2017 11:32:38 AM
To: Marchant, Charles (OMB) [marchantc@omb.nyc.gov]
CC: Rush, Stephen (FDNY) [stephen.rush@fdny.nyc.gov]; Wittels, Lauren (OMB) [wittelsl@omb.nyc.gov]; Zavaglia, Joseph (FDNY) [joseph.zavaglia@fdny.nyc.gov]
Subject: RE: FY'18 Fire Inspector and Fire Dispatcher classes

hi. In short, this title is so difficult to recruit that DCAS has been offering yearly civil service exams instead of the usual one civil service exam every four years. The civil service lists generally yield a low number of candidates; a high number of unqualified candidates, or candidates that cannot make it through the training program. The Notice of Examination (NOE) was recently changed (for the June 2017 Exam) to lower the qualifications for appointment. We will watching to see if the next Civil Service List will yield a greater number of qualified. candidates. - Fred

From: Marchant, Charles (OMB)
Sent: Friday, June 16, 2017 11:23 AM
To: Quintian, Yvonne (OMB); Rush, Stephen (FDNY)
Cc: Novello, Fred (FDNY); Brennan, Richard (FDNY); Wittels, Lauren (OMB); Geramita, Michael (OMB); Wu, Liang (OMB)
Subject: RE: FY'18 Fire Inspector and Fire Dispatcher classes

I don't have the historical knowledge that I assume some (most?) of the other people on this email have on this particular topic. I'm happy to discuss it further, perhaps a quick conference call? On its face, the issue being described below sounds like it is more civil service list related than anything else? Not sure of the relationship between exhausting candidates from a list versus what sounds like low salaries for FPIs (unless people just aren't interested / gravitate towards similar titles at other agencies with higher pay).

Charles Marchant
212.788.6370

From: Quintian, Yvonne (OMB)
Sent: Friday, June 16, 2017 11:01 AM
To: Rush, Stephen (FDNY)
Cc: Novello, Fred (FDNY); Brennan, Richard (FDNY); Marchant, Charles (OMB); Wittels, Lauren (OMB); Geramita, Michael (OMB); Wu, Liang (OMB)
Subject: RE: FY'18 Fire Inspector and Fire Dispatcher classes

I hate to be single-minded but we increased inspection and fine revenue for next year and some of the new hires are associate FPIs, which only worsens the situation.

I just don't know what to say.

Yvonne Quintian
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(212) 788-6021

From: Rush, Stephen (FDNY)
Sent: Friday, June 16, 2017 9:54 AM
To: Quintian, Yvonne (OMB); Marchant, Charles (OMB); Wittels, Lauren (OMB)
Cc: Novello, Fred (FDNY); Brennan, Richard (FDNY)
Subject: FW: FY'18 Fire Inspector and Fire Dispatcher classes

This is a problem, it is very difficult to recruit inspectors for BFP – the civil service process is abysmal and lengthy and produces few qualified FPI's and as a result we are spending more and more \$\$ on overtime – and when the OT faucet gets turned on, it is extremely hard to turn off. And every time we add Associate lines we further deplete the DO lines meaning more OT. The issue has to be salary driven and at some point we are going to have to come to grips with this and perhaps upgrade all FPIs to Assoc. FPI level 1. This is on – going for a bunch of years now.

From: Novello, Fred (FDNY)
Sent: Thursday, June 15, 2017 4:17 PM
To: Rush, Stephen (FDNY)
Cc: Zavaglia, Joseph (FDNY); Orsino, Michael (FDNY); Brennan, Richard (FDNY)
Subject: FW: FY'18 Fire Inspector and Fire Dispatcher classes

Don't scream!!! - Fred-




From: Quinn-Puppa, Margaret (FDNY)
Sent: Thursday, June 15, 2017 4:07 PM
To: Novello, Fred (FDNY)
Cc: Rubio, Jazmine (FDNY); Zavaglia, Joseph (FDNY); Gallagher, James (FDNY); Queenan, Donay (FDNY)
Subject: RE: FY'18 Fire Inspector and Fire Dispatcher classes

Good Afternoon,
 Good news and bad news:

We have FADs lists that we can begin working on for you for classes. We can probably give you a class in November 2017. Please advise on class size.

Unfortunately, we have no viable FPIs on prior lists and the test was just given on 6/3/2017 for a new list. DCAS will likely need 6-9 months to provide a new list from which we can process. We can revisit a class date again in a few months when DCAS can give us a better idea of when a list will be ready but I would not project an FPI class before February/March 2018 at this time.

I hope this helps with the planning.

Peg Quinn-Puppa | Deputy Director
 Candidate Investigation Division
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From: Novello, Fred (FDNY)
Sent: Tuesday, June 13, 2017 10:16 AM
To: Quinn-Puppa, Margaret (FDNY)
Cc: Rubio, Jazmine (FDNY); Zavaglia, Joseph (FDNY); Gallagher, James (FDNY)
Subject: FW: FY'18 Fire Inspector and Fire Dispatcher classes


hi! Can you provide us with your thoughts of upcoming classes? Thank you. – Fred-

From: Zavaglia, Joseph (FDNY)
Sent: Tuesday, June 13, 2017 9:56 AM
To: Novello, Fred (FDNY)
Subject: FW: FY'18 Fire Inspector and Fire Dispatcher classes

FYI

From: Quinn-Puppa, Margaret (FDNY)
Sent: Thursday, May 18, 2017 11:13 AM
To: Zavaglia, Joseph (FDNY); Rubio, Jazmine (FDNY)
Cc: Novello, Fred (FDNY); Gallagher, James (FDNY); Queenan, Donay (FDNY); Tow, Dean (FDNY); Henwood, Roslyn (FDNY)
Subject: RE: FY'18 Fire Inspector and Fire Dispatcher classes

Ok; we'll talk next week.

Peg Quinn-Puppa | Deputy Director
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From: Zavaglia, Joseph (FDNY)
Sent: Thursday, May 18, 2017 8:42 AM
To: Quinn-Puppa, Margaret (FDNY); Rubio, Jazmine (FDNY)
Cc: Novello, Fred (FDNY); Gallagher, James (FDNY); Queenan, Donay (FDNY); Tow, Dean (FDNY); Henwood, Roslyn (FDNY)
Subject: RE: FY'18 Fire Inspector and Fire Dispatcher classes

Yes, that is perfectly fine.

Thank you.

From: Quinn-Puppa, Margaret (FDNY)
Sent: Wednesday, May 17, 2017 5:17 PM
To: Zavaglia, Joseph (FDNY); Rubio, Jazmine (FDNY)
Cc: Novello, Fred (FDNY); Gallagher, James (FDNY); Queenan, Donay (FDNY); Tow, Dean (FDNY); Henwood, Roslyn (FDNY)
Subject: RE: FY'18 Fire Inspector and Fire Dispatcher classes

We are conducting the FF Runs tomorrow and additional scheduling on Friday. We will try to get you an answer Fri but more likely early next week... Does that work for you?

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From: Zavaglia, Joseph (FDNY)
Sent: Wednesday, May 17, 2017 11:38 AM
To: Rubio, Jazmine (FDNY); Quinn-Puppa, Margaret (FDNY)
Cc: Novello, Fred (FDNY); Gallagher, James (FDNY)
Subject: FY'18 Fire Inspector and Fire Dispatcher classes

Hi Jazmine/Peggy,

We're currently working on the upcoming Fiscal year 2018 Spending Plan which includes the mapping out of all our hires by month. We'd like to get a better sense of the hiring timeline for Fire Inspectors and Fire Dispatchers next fiscal year. We know there may be some list issues, among other factors that will drive when the hiring can be accommodated. While we don't need to be exact we would like your input in determining when we should plan for these classes.

Presently, for simplicity purposes we're assuming the hiring of 2 Fire Inspector and 2 Fire Dispatcher classes in Nov and April. Please let us know if these months are feasible or whether we should push out, especially the projected November date.

Thanks